



DIVERSITY AND EQUAL OPPORTUNITIES POLICIES

Diversity

The West Wicklow Festival (WWF) respects our service providers, supporters and candidates without regard to their differences or similarities. Our actions and behaviours must demonstrate and confirm our respect for each other and each other's contributions.

WWF is committed to the goals of equal opportunity and affirmative action in sourcing service providers. It aims to provide an environment that fosters fairness, equity, and respect for social and cultural diversity, and that is free from unlawful discrimination, harassment and vilification as determined by current and future legislation.

To reinforce this commitment in our daily work all WWF activities, policies, practices and procedures are to be carried out in accordance with this policy. The board and associated staff of WWF are personally responsible and accountable for ensuring that her/his/their actions and behaviours reflect this policy.

Equal Opportunities

The West Wicklow Festival (WWF) considers all forms of discrimination to be unacceptable in the workplace. WWF is committed to providing equal opportunities to our service providers.

WWF is committed to ensuring that no service provider receives less favourable treatment or is unlawfully discriminated against on grounds of disability, gender, sex, sexual orientation, marital status, race, colour, religious convictions, age, nationality or ethnic origin.

WWF is an equal opportunities organisation. The selection of service providers is made on the basis of performance and ability and all service providers will be treated in a fair and unbiased way and all service providers will be made aware of the provisions of this policy.

WWF is committed to its service providers being assessed in accordance with their merits and qualifications and ability to perform the relevant duties required by a particular vacancy.

